



We are hiring! Director Domestic Cricket – KNCB

Cricket Nederland is looking for a strong leader to drive the key pillars of Dutch cricket: competitions, events, development, and match officials.

You will shape how the game grows at every level — from grassroots to the top domestic leagues — and play a central role in the future of cricket in the Netherlands.

📍 Amstelveen

🕒 Full-time

💼 Competitive package

📅 Apply before **10 December 2025 (17:00 CET)**

✉️ cricket@kncb.nl

(Only shortlisted candidates will be contacted)

If you are passionate about growing the game and ready for a role with real impact, we would love to hear from you.

#KNCB #Cricket #SportsJobs #Leadership #DutchCricket #ICC #CricketEurope

Vacancy: Director Domestic Cricket – KNCB

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About the KNCB

The Koninklijke Nederlandse Cricket Bond (KNCB) is the national governing body for cricket in the Netherlands. We oversee all elements of the game — High performance & national selections, local competitions, cricket development, local & international events, and education of officials and coaches — and represent the Netherlands internationally as an ICC Member.

As we strengthen our domestic structure and accelerate participation growth, we are recruiting a Director Domestic Cricket to lead the game forward in the Netherlands.

Role Purpose

The Director Domestic Cricket leads the four core pillars of Dutch cricket:

- Cricket Development – club support, youth & women’s growth, facility development, education & pathway for coaches (4 FTE).
- Competitions – league structures, scheduling, regulations, and match official appointments (2 FTE).
- Events – domestic finals, ICC qualifiers, and international home series (1 FTE).
- Match Officials – education, performance, and pathways for umpires and scorers (0.3 FTE).

You will ensure these areas work seamlessly together to deliver a strong, well-governed, community-focused cricket ecosystem — from grassroots participation to the highest domestic level. You will be part of the KNCB Management Team.

This role also embeds ICC expectations: a strong focus on participation growth, aligned use of ICC development tools, and a modern approach to training, education, and community engagement.

Key Responsibilities

Participation & Development (ICC-Aligned)

- Lead the nationwide rollout of grassroots and participation programmes, including the ICC Criio Cricket Programme and other ICC-supported initiatives.
- Set a clear national strategy for participation growth — across ages, genders, and communities.
- Build strong development relationships with clubs, local governments, and ICC Europe.
- Support clubs in growing youth and women’s sections and improving local delivery capacity.
- Lead KNCB activations and festivals such as Women’s Festivals, Olympic Day, Criio Festivals, and link them to international matches hosted by the KNCB.
- Strengthen and align Regional Development Officer’s roles, KPIs and responsibilities with the ICC’s development metrics.

Competitions & Operations

- Oversee all domestic competition structures, regulations, and scheduling.
- Ensure high-quality delivery of all national finals, events, and ICC-sanctioned fixtures.
- Align pathways between grassroots, domestic competitions, and high-performance environments.

Training, Education & Match Officials

- Lead the development and growth of Dutch coaches, umpires, and scorers across all levels.
- Ensure the KNCB uses the full suite of ICC training and education products.
- Explore and shape the potential recruitment of a Training & Education Officer to manage ICC courses and quality assessments, as encouraged by ICC Europe.

Governance, Reporting & Leadership

- Line-manage all staff within the four pillars of Domestic Cricket.
- Manage departmental budgets and contribute to organisation-wide financial planning.
- Together with the clubs build transparent structures and measurable growth targets.
- Oversee annual participation reporting and ensure accurate delivery of ICC Census data.
- Represent the KNCB with clubs, regional boards, local governments, and ICC Europe.

Skills & Experience Required

- Proven leadership and management experience in a sport or event-driven environment.
- Strong cricket knowledge, ideally within Dutch or European cricket.
- Experience in competitions, development programmes, or operational delivery.
- Ability to build positive relationships with clubs, volunteers, staff, and external partners.
- Financial and operational management experience.
- Excellent communication skills in English and preferably Dutch.
- Strategic mindset with a hands-on ability to get things done.
- Flexibility — this role does not run on office hours; weekends and evenings come with the territory.

Personal Qualities

- Honest and transparent.
- Collaborative and people focused.
- Strategic but practical.
- Hands-on and flexible mentality.
- Passionate about growing cricket for everyone.

Remuneration

A competitive package aligned with experience and the seniority of the role.

How to Apply

Send your CV and motivation letter to cricket@kncb.nl with the subject line: “Application – Director Domestic Cricket.”

Deadline: 10 December 2025, 17:00 CET

Interviews: Mid December

Only shortlisted candidates will be contacted.

Candidates need to apply for a “VOG”