

ORGANISATION 2026

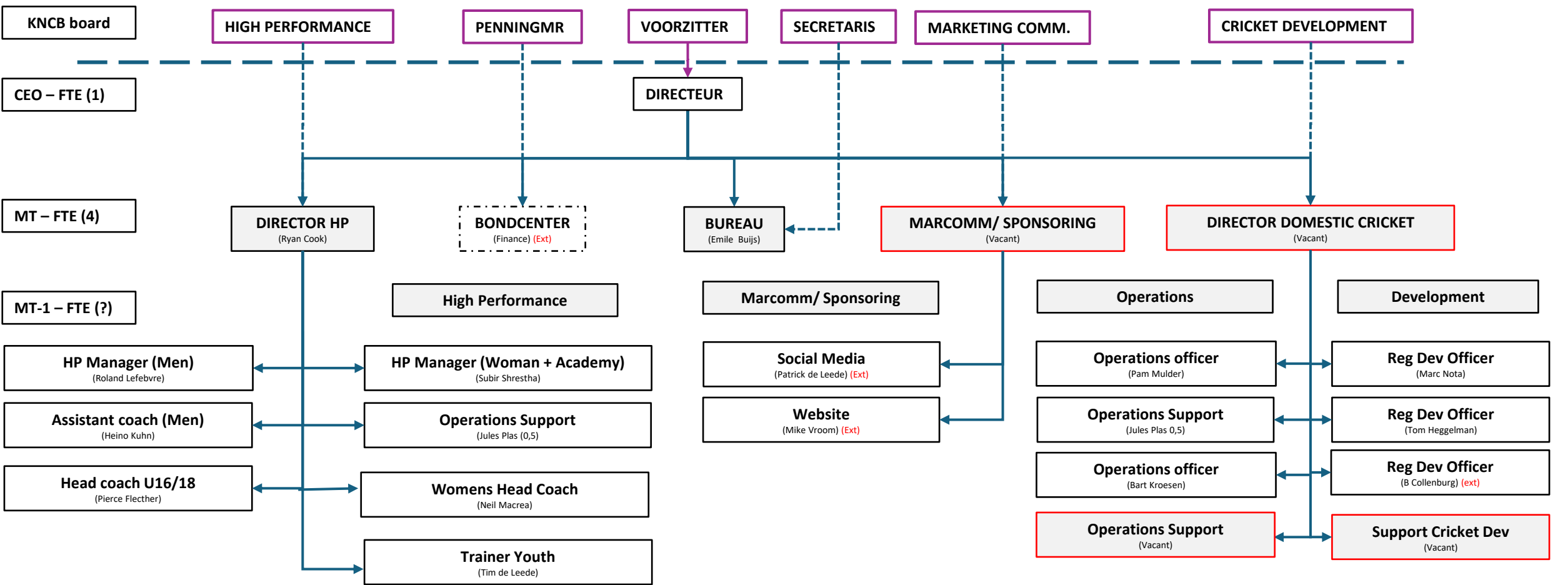
FUTURE PROOF ORGANISATION



BUDGET APPROACH 2026 – New organizational structure

Total = 14.7 x FTE

Flatter organization, setup for success – Board, CEO, MT & MT-1
HP seperated / Cricket Development, Operations & Marcomm form Domestic Cricket organization
MT 50/50



KEY ELEMENTS ORGANISATION 2026

- BOARD TO MIRROR MANAGEMENT TEAM -> CLEAR COMMUNICATION LINES
- 2 MAIN PILLARS; DOMESTIC CRICKET & HIGH PERFORMANCE
- MARCOM/SPONSORING; IN-HOUSE LEAD (WITH FREELANCE ADDED AS NEEDED);
- EXTRA RESOURCES ADDED TO OPERATIONS AND CRICKET DEVELOPMENT
- CEO SUCCESSION ONGOING (INTERVIEWS NOVEMBER - DECEMBER)
- OTHER VACANCIES TO BE KICK-STARTED A.S.A.P.
- RETIREMENT ALEX DE LA MAR ALREADY ANTICIPATED EARLY 2025